



VFDA was formed to raise, propagate, and market fish and fish products, and to develop renewable fisheries resources for the benefit of commercial fishermen, sports fishermen, fish processors, tourists, and all businesses dependent upon the fishing industry in Alaska.

JOB ANNOUNCEMENT - Maintenance Supervisor

This position is responsible for ensuring the function of all company equipment and systems necessary to move the company forward in its mission. A successful candidate will apply critical thinking in planning and executing required job duties to ensure operations; including understanding primary water systems and all back up and emergency action plans. This position works directly with the Hatchery Manager and in his absence, the Executive Director to develop short and long-range objectives to support operations and maintain the infrastructure under their supervision. This position is expected to delegate approximately 40% of time performing maintenance administrative tasks and 60% of time performing actual fieldwork. This is an agriculture exempt salaried position



- Supervise all permanent maintenance staff and prepares timely annual performance evaluations.
- Prepares schedules and assigns staff to accomplish the maintenance needs of the company and ensure the assigned tasks/projects is completed in a cost efficient and timely manner.
- Develop and implement preventative maintenance logs and service schedules. Performs rounds as necessary.
- Oversees an accurate companywide CMMS program. Develop equipment replacement plans.
- Maintains critical parts and supply inventories, and conducts ordering for department. Identifies vendors and contractors, and provides estimates and quotes for projects and repairs delegated to in-house maintenance.
- Performs service and repair of generators, pumps, heating and hot water systems, fuel distribution systems, lighting and alarm systems, and operation of domestic and wastewater systems.
- Performs service and repair of all equipment, including but not limited to: front-end loaders, forklifts, rolling stock, boats, outboard motors, small gas and diesel engines, pressure washers, welders, and power tools.
- Oversee the fabrication, or fabricates new tools and equipment utilizing aluminum and steel welding and other metal working tools when necessary.

Salary range \$86,382.40 - \$104,644.80 – DOE

Benefits package includes health, dental, vision, life insurance, health savings account, and 401K retirement package with matching company contributions up to 6%.

Education: High school graduate or equivalent. Post-secondary training and/or certification in a technically related field such as Millwright, HVAC, electrical, or mechanical is desired.

Experience & Skills: Five years minimum experience in maintenance or facility supervision required. Current driver's license required.

To apply: Visit our employment page for VFDA's general application and for more information:

<https://www.valdezfisheries.org/education-employment-opportunities/employment-opportunities/>

Send a completed application, cover letter and a resume to lori.plaster@valdezfisheries.com, or drop off at VFDA's administrative office located at 1815 Mineral Creek Loop Road in Valdez, Alaska.